

## **Inclusive Community Advocacy Group, All IN, is searching for new faces to join our team of working Board and committee members**

Are you relentlessly committed to achieving social justice? Does it excite you to be actively involved in seeding, meaningful projects and to helping organizations grow and succeed? If the answer is yes, and you have experience and skills in fundraising, finance, governance, or communication, then we have found each other!

### **What is All IN?**

Founded in 2015, ALL IN advocates for communities across the GTA where everyone fully belongs and no one is left behind. We achieve our goals through public outreach and education, building relationships with residents, businesses, and politicians, and advocating for appropriate policies and legal changes at the governmental level.

We believe that if a critical mass of residents is informed and engaged with the diverse challenges that face our cities and neighbourhoods, then we will be successful in paving the way for inclusive communities across our great city. With the right policies, support systems, and neighbourhood structures in place, the very conditions that lead to inequity, injustice, poverty, mental health deterioration, and isolation will be appropriately addressed. We maintain that inclusive communities are empowered communities that need not depend on charity for sustainability.

In our young life, ALL IN representatives and members have met with MPs, held three public events, and written letters and made submissions to different levels of government on housing issues. We have grown our membership to include residents from across Toronto, launched our logo and website, and built relationships with numerous non-profit organizations and politicians.

Our Steering Committee has decided that it's time for us to move into the next phase of our growth as an organization. We wish to focus more on internal capacity building, fundraising, programming, and advocacy in alignment with our three-year strategic plan. In order to fulfill this plan we'll need to raise funds to hire staff, pay honouraria, and share office space.

### **How you can serve on our Board:**

We are looking for Board or committee members with one or more of the following areas of expertise:

- **Fundraising:** We need at least one board member with experience in fundraising/ grant-writing, particularly with non-profits and advocacy groups
- **Governance & Law:** To help us develop our policies and eventually our by-laws
- **Finance:** Our fairly simple business structure will benefit from a Treasurer who has knowledge of good bookkeeping practices as well as regulatory and legal requirements
- **Communication & Outreach:** Help us continue to build relationships and promote the organization

All working Board members are also encouraged to help with programming and advocacy where it is feasible and reasonable to do so.

**Your commitment:**

We are looking for people who can make a minimum two-year commitment. We meet on average one evening per month and also serve outside of meetings. Our involvement increases when a program is coming up, or when a submission is due, or whenever it is appropriate. Your commitment will require between 5 to 15 hours a month, depending on what tasks you undertake. Our meetings are currently held in mid/uptown Toronto, but we have flexibility should some accommodation be needed.

All applications are due by April 11, at 5 p.m. EST. Please send your resumé and cover letter via email, with the subject heading, "All IN Working Board Application" to [dyanooosh@allinadvocacy.ca](mailto:dyanooosh@allinadvocacy.ca). Your relevant experience should be clearly highlighted in your application. Please indicate if you'd like to participate as a committee member or as a member of the working board.

**To learn more about us, please visit [www.allinadvocacy.ca](http://www.allinadvocacy.ca), and follow us on Twitter @allinadvocacy.**